



INSTITUTE FOR GENDER & DEVELOPMENT STUDIES (MCU)

Departmental Report August 2020 - July 2021

Dr. Karen Carpenter · **Head Of Unit**

OVERVIEW

The IGDS Mona Unit programme priorities of Teaching, Learning & Student Development; Research, Publication, Innovation; and Public Service/Outreach continued to be guided by the 2017 - 2022 UWI Strategic Goals, centred on: Access, Alignment and Agility. Increased demand for Gender Specialists globally coincided with the UN Sustainable Development Goals (2015-2030) which include Goal #5 (Gender Equality) as well as gender as a cross-cutting issue to achieve all 17 UN Sustainable Development Goals.

ACCESS

TEACHING, LEARNING & STUDENT DEVELOPMENT

Undergraduate programme: Courses in the BSc in Gender and Development (Major) and the Minor in Gender and Development Studies were delivered to students registered at the Mona and WJC campuses. Since the courses were delivered online, this resulted in a more efficient delivery of classes, which were consolidated and taught only once, and by one Lecturer on the Mona Campus. The total BSc enrolment was 69 (59 females & 10 males). The Unit welcomed 15 new students (13 females and 2 males).

Teaching: The Unit delivered 17 courses to 603 students (including five (5) courses at the UWI Mona's Western Jamaica Campus (WJC)). The 603 students represented an increase compared to 564 students in 20 courses in 2019/2020. Registration per semester was: 284 students (57 males and 241 females) registered in seven (7) courses in Semester 1; 306 students (59 males and 247 females) in seven (7) courses in Semester II; and 72 (21 males and 51 females) registered in three (3) courses in Summer School.

BSc in Gender & Development at The UWI Mona's Western Jamaica Campus (WJC): In support of University's Strategic Plan to grant access to students who wish to make the University their first choice to study, the BSc was offered to students wishing to study at Western Jamaica campus, effective September 2020. Gender courses were consolidated and delivered simultaneously by one Lecturer, to students at Mona and WJC. In the past, courses offered both in the Major and Minor, have been offered in separate semesters and delivered by separate Lecturers on each campus. Gender courses from the Major will be delivered in blended mode when the University resumes face-to-face course delivery.

Graduates BSc Gender and Development Graduates: Thirteen (13) students graduated on January 14, 2021 (12 females & 1 male) which increased the total number of Gender and Development BSc graduates to 159 since the programme started in 2009/2010. The classes of degrees awarded included: Five (5) Upper Second Class Honours; four (4) Lower Second Class Honours and four (4) Passes.

Minors in Gender and Development Studies: Eleven (11) students declared the Minor in Gender and Development Studies during September 2020 - February 2021. This increased the number of graduates who have declared the Minor to 151.

The Unit used several strategies to improve the quality of teaching and learning in support of the UWI's Strategic Plan and to address issues from the findings of the IGDS' 2013 Quality Assurance Review. The main initiatives were:

Course Sharing: The Mona and St Augustine Units participated in a course sharing pilot across campuses. Each Unit offered one course, via Zoom, to students registered in the sister campus. The Mona Unit offered GEND3032 (Gender, Climate Change and Disaster Risk Management in the Caribbean) and the St Augustine Unit offered Cinema and Gender (GEND 2104/FILM 2101), in which one student from the Mona Unit was registered. The student from Mona successfully completed the St. Augustine course. The experience highlighted the need for greater synergies between the administration of both campuses in the service of additional students, in coming years.

Final Assessment: Students registered in GEND3033 (Critical Perspectives on Gender & Violence) conceptualized social media campaigns around International Day for the Elimination of Violence against Women (IDEVAW) and the 16 Days of Activism (#16daysofactivism), as part of their course work. The campaigns included the creation of individual videos, and posters aimed at raising awareness of GBV and suggesting preventative strategies. The campaigns were shared on the MU's and the students' social media pages.

Promoting competence-based attributes of The UWI Graduates: Students registered in GEND3600 (Gender Sexual Reproductive Health and HIV), organized one-hour seminars to commemorate Trans Day of Remembrance, International Men's Day and 16 Days of Activism Against Violence Against Women. Each seminar included guest presenters who are experts in their respective fields.

Responsive to students' needs: The Mona Unit was proactive in ensuring increased contact was made with students to provide additional support, especially those who were experiencing academic challenges. This included enquiring about challenges they might be facing, resolving technical and administrative issues and liaising with other Faculties and University Departments on their behalf. Students were given access to WhatsApp, text and cell phone lines to reach the office and teaching staff. Class and Guild Representatives provided additional support and were effective contact persons for getting information to students about ongoing IGDS MU matters.

Curriculum Review & Renewal: Curriculum review commenced and included consultation with the other IGDS Units (Nita Burrow Unit, Cave Hill Campus & St Augustine, Trinidad) with a view to harmonizing courses across the campuses and to explore remote course delivery.

IGDS Honour Roll: The IGDS Mona's Honour Roll was introduced to recognize undergraduate BSc students for their outstanding academic performance each academic year. The Honourees for the Semester I, AY2020/2021 were: Mark Spence (3.87 GPA), Titanya Williams (3.80 GPA) and Truddiann Ashmead (3.77 GPA); Semester II: Lawanda O'Connor (3.83 GPA).

IGDS Student Awards Ceremony: The IGDS Guild Committee and the IGDS Mona Unit hosted the inaugural Student Awards Ceremony, via Zoom, on March 21, 2021. Students with GPAs of 2.50 and above, for AY2019/2020, were selected to receive an award. A total of 17 students qualified: five (5) students with GPAs of 2.50-3.00 received certificates, and 12 students with GPAs of 3.00 and above, received both a certificate and trophy. The event was sponsored by the IGDS Mona Guild Committee and was well received.

IGDS MU Alumni Sessions: The MU has engaged a core group of its Alumni. A WhatsApp group has been created and contact is being made with other graduates through several media to encourage them to join. The objective is to create an official Alumni Association led by the graduates. During the reporting period, the MU collaborated with the IGDS Guild Committee to have graduates speak with current students about their academic journey and career path. Two presentations were made, and other graduates subsequently signed up to present.

IGDS Guild Representative: The IGDS MU provided support to the IGDS MU Guild Executive led by Shanecia Brown to deliver some of their projects during the AY. Collaborations included staging of the inaugural IGDS Student Awards Ceremony; support with their outreach project to the Women's Centre during Women's History Month in March, and facilitation of online Zoom social events. Ms Adrina Ebanks was elected as the representative for AY2021-2022. The Unit remains committed to providing support to the IGDS Guild Committee.

Guest Lectures:

Dr. Karen Carpenter delivered an annual guest Lecture (2006- present) on The Philosophy of Sex in the Department of Language Linguistics & Philosophy.

Ms Carla Moore delivered several lectures : three (3) guest to students at the University of Maine, USA as follows: i) Queer transnational feminism and homo-hegemony in Transnational Feminisms/Advanced Topics in International Affairs; ii) Sexualities and LGBTQIS issues in Introduction to Women's, Gender and Sexuality Studies; iii) The case of Jamaica, in Introduction to Women's, Gender and Sexuality Studies, and a lecture titled: "Yu Nuh More Than Me: From Queer Jamaica to the World", for The Strategic Research Consortium on Global Studies, at Fordham University.

Support to Postgraduate programmes: The Unit's academic staff continued to support graduate programmes within and outside the IGDS, locally, regionally and internationally. They served as supervisors, advisors and examiners and delivered guest lectures and special modules on Gender in graduate programmes. The academic staff supervised/co-supervised **fourteen (14)** postgraduate research students: Dr. Carpenter: 5 PhDs and 1 MPhil; Dr. Onuora: 1 PhD; Dr. Dunn: 4 PhDs and 1 MPhil, Advisory Committee member for 1 MPhil and Co-Supervisor for 1 MPhil candidate; Dr Thame: Co-Supervisor- 1 PhD candidate. These students were registered in the IGDS Regional Coordinating Unit, IGDS St Augustine and other UWI Departments.

Graduate teaching: Dr. Carpenter delivered a module on Cultural Diversity, Interculturality and Gender Issues in Caribbean Adolescents, in the Post Graduate Diploma Programme, offered by the Faculty of Medical Sciences. She also delivered a guest lecture on November 30, 2020 to students registered in CLTR6230, offered in the Cultural Studies Department.

Partnerships with non-student customers, agencies: During the reporting period, Ms Carla Moore hosted the following events: i) launch of a GBV support group, on March 25, 2021, on behalf of the Jamaicans for Justice. The project was supported by the Embassy of Belgium in Jamaica; ii) Two sessions titled "Mek wi Hol' a Vibe" a session on sex among youth, on March 6, 2021 and, "Mek Wi Reason 'bout Teenage Pregnancy" on

March 5, 2021, both for National Family Planning Board of Jamaica (NFPB), supported by UNICEF Jamaica and UNAIDS Jamaica.

PUBLICATIONS

The Mona Unit through its publication output aimed to increase access to information on the work of the Institute on gender mainstreaming, and improve the quality, quantity and impact of research and publication.

Book

- **Onuora, A.N.**, Nangwaya, A., & Perkins, A.K (Eds.). (2021). *Rough Riding: Tanya Stephens and the Power of Music to Transform Society*. Kingston, Jamaica: The University of West Indies Press.
- Devonish, St. L. H. and **K. Carpenter**. (2020). *Language, Race and the Global Jamaican*. London: Palgrave McMillan.

Book Chapter

- **Carpenter, K.** (2021). Power and the Construction of the Erotic. In Onuora, A.N., Nangwaya, A., & Perkins, A.K (Eds.). *Rough Riding: Tanya Stephens and the Power of Music to Transform Society*. Kingston, Jamaica: The University of West Indies Press.
- **Moore, C.** (2020). 'Brave "battymen" and the (im)possibilities of a straight dancehall'. In E. McLeod, & M. Anderson (Eds.), *Beyond Homophobia: Centering LGBTQ experiences in the Anglophone Caribbean*. Kingston, Jamaica. The University of West Indies Press. ISBN: 9789766407445
- Attai, N., Ghisyawan K., Kumar, R. & **Moore, C.** (2020). 'Tales from the field: myths and methodologies for researching same-sex desiring people in the Caribbean'. In E. McLeod, & M. Anderson (Eds.), *Beyond Homophobia: Centring LGBTQ experiences in the Anglophone Caribbean*. Kingston, Jamaica. The University of West Indies Press. ISBN: 9789766407445.
- Nangwaya, A. and **Onuora, A.N.** (2020). 'Toward a Working-Class Queer Agenda and Leadership in Jamaica'. In Erin McLeod and Moji Anderson (Eds.), *Beyond Homophobia: Centring LGBTQ Experiences in the Anglophone Caribbean*. Kingston, Jamaica: The University of West Indies Press.

Journal

Maziki Thame, "Jamaica, Covid-19 and Black Freedom" *Cultural Dynamics*, May 2021. <https://doi.org/10.1177/09213740211014331>

ALIGNMENT

RESEARCH

The Unit's research profile and output were aligned with several areas of national, regional and international development, and partnership with several departments and agencies, to fulfil requests for research driven interventions and solutions. Research projects conducted during the reporting period were as follows:

Project Title: Improving Household Nutrition Security and Public Health in CARICOM (Food & Nutrition). Four-years (July 2018 – December 2021) - multi—institutional, three country research project, funded by International Research Development Centre (IDRC)

Researchers: Professor Alafia Samuels (PI), Director of the George Alleyne Chronic Disease Research Centre in CAIHR at UWI Cave Hill (PI); Professor Fitzroy Henry, UTECH, and **Dr. Leith Dunn, Gender Specialist** (Co-Investigators). **Objectives:** ascertain the most effective gender sensitive ways to improve food sovereignty, household food security and nutrition, to reduce the burden of obesity-related non-communicable diseases in CARICOM states.

Work completed during reporting period: Dr Dunn i) participated in on-line planning meetings, seminars related to COVID 19 and food security in CARICOM; PAHO Social Media Marketing for COVID 19; ii) Provided input for project report to IDRC, provided additional data from the Jamaica study conducted by an IGDS Mona team in 2019; iii) Co-authored 2 publications with the project team, which were accepted for the Caribbean Public Health Association (CARPHA) 2020 Conference which was cancelled due to COVID 19.

Project Title: Spotlight Initiative Project with Women's Media Watch (WMW). Duration: February – December 2021; funded by UNDP; **Researchers:** **Dr Carpenter** (Curriculum Technical Lead) and Women's Media Watch (WMW). **Objectives:** project is to scale-up and sustain the implementation of the Health and Family Life Curriculum (HFLE) for in- and out-of-schools with a stronger focus on gender-based violence (GBV) and family violence (FV).

Work completed during reporting period: The inception report was submitted
Project Title: Essex Valley: Gender-Responsive Economic Inclusion of Vulnerable Groups in Agriculture and Organizational Strengthening Project with MSBM. Funder: The project is financed by Caribbean Development Bank, through the Ministry of Industry Commerce Agriculture and Fisheries (MICAF); Duration: April - December 2021;

Researchers: Dr Carpenter was invited by Mona School of Business & Management (MSBM), to be the Project Lead Researcher. Objectives: To provide standardised national training and guidelines that will i) strengthen the capacity of the GOJ to employ Gender-responsive Guidelines for Mainstreaming Economic Inclusion of Vulnerable Groups in Agriculture; ii) to facilitate the economic participation of men, women, youth, PWDs and other vulnerable groups in agricultural policies, programmes and projects and; iii) to strengthen organizational capacity, social equity and long-term sustainability of farmers' groups as partners in agricultural development.

Work completed during reporting period: Close to six hundred (600) persons in the agricultural sector have been interviewed for this project. Ministry of Agriculture and Fisheries (MOAF) officials and other stakeholders have already received three reports on the project, the findings from which are to be presented to the Jamaican Parliament.

SERVICE, OUTREACH & ACTIVISM

The Unit's participation in outreach activities were aligned with departments and groups which supported promotion of activism and public advocacy and included the following events:

IGDS Mini-Expo: An IGDS Regional Mini-Expo held was on March 12, 2021 via Zoom for current and prospective undergraduate and postgraduate students from the region, were provided with information on the Mona Unit's Teaching and Research Programmes. All four IGDS Units participated and shared information on their respective teaching, research and outreach programmes.

International Men's Day (IMD) 2020: The activities for IMD 2020 took the form of a social media take-over, which featured video recordings from a wide cross-section of males affiliated with The UWI; #UWIManDem was used to promote positive conversations about masculinity. There were messages from several influential males including: Professor Dale Webber, Principal and PVC, The UWI Mona; 'Nardo', Entrepreneur/ Business Owner on the Mona campus; Mr DeShawn Cooke, UWI-WJC Guild Chairman, and Mr. Michael Anthony-Cuffe, Snr, Broadcaster. The messages were well viewed by followers of the IGDS MU's social media pages.

The International Day for the Elimination of Violence against Women (IDEVAW): Dr Carpenter was invited by the National Family Planning Board (NFPB) to participate in a panel discussion and outside radio broadcast 25th November 2020 to observe the International Day for the Elimination of Violence Against Women (IDEVAW), as part of their Virtual 'Rispek Tour'. The panel discussion focused on "Engaging men in ending violence against women and girls in Jamaica"; Dr Carpenter focused on providing a psychological perspective on how to reach men to bring an end to VAWG. The interview was aired on

Radio Jamaica 94 FM and streamed across social media platforms. The MU has also increased its social media activities by posting daily facts/information on GBV during the 16 Days of Activism.

International Women's Day 2021: Rickshaw Project: The Mona Unit, collaborated with Recycling Partners of Jamaica (RPJ) and Mona Social Services (MSS) to launch the Rickshaw Recycling Project on March 8, 2021, to mark International Women's Day. RPJ donated a Rickshaw to the IGDS to facilitate collection of plastic bottles in the selected communities. The Project's impact is three-fold: i) to encourage awareness of Climate Change and Disaster Risk Management; ii) to provide a Micro-enterprise opportunity for women in the August Town communities; and iii) to help provide financial stability to the women, some of whom were exposed to gender-based violence. This pilot included eight (8) women leaders from the August Town Communities. The monitoring and evaluation process is being carried out by the IGDS Mona Unit and RPJ. The data gathered will inform the scaling up of the project to other communities.

MoU with Transhealth: The IGDS Mona Unit was invited to partner with Transhealth Jamaica as they move forward with their advocacy for trans and gender non-conforming persons. The effort is supported by UNDP and has submitted an MoU for discussion and approval. The MoU will be submitted to the IGDS MU Board and Principal to provide feedback before moving forward.

Review of National Policy: Ms Moore reviewed the national policy on gender equality in December 2020; and made a presentation to the Jamaica Climate Change Youth Council on clarifying their personal mission and vision for the organization, in January 2021.

Presentations

Virtual Seminar Series: Dr Thame participated in the series with theme: "Poor Black Lives vs. Rich Black Lives – Cultural, Historical and Economic Dimensions" Humanities in Action, The UWI, Mona, August 11, 2020.

International Day for Disaster Reduction: Mrs. Judith Wedderburn represented the Unit on the panel for International Day for Disaster Reduction hosted by The UWI's Institute for Sustainable Development, on October 13, 2020, under the theme - Disaster Risk Reduction. The event was held to recognize and celebrate the contribution of women to Disaster Risk Management (DRM)/Disaster Risk Reduction (DRR) and climate change adaptation. Panellists were represented from policy, practice, academia -research, academia - development of future DRM experts, volunteerism, and gender. Mrs. Wedderburn focused at women's contributions in Gender and Development and their contributions to advancement of DRM-DRR.

GBV Workshops: The Mona Social Services (MSS), invited the IGDS Mona Unit to partner with them to undertake two projects focusing on Gender Based Violence/ Violence Against Women and Girls. The workshops empowered women from the August Town Community, who were affected by GBV, through capacity building and resilience workshops. Presentations were done by Dr Karen Carpenter; Dr Adwoa Onuora and Ms Carla Moore on topic included: Gender Based Violence and Its Impact on Mental Health and Understanding Gender-based Violence (GBV) and Gender Roles.

PAPERS PRESENTED - Major Conferences/Seminars

Seven Continents Center for Research and Policy/Caribbean Dialogue(CARD): Dr Maziki Thame was a respondent at International Women's Day Seminar, March 14, 2021. The presentation was titled The Neo Liberal Agenda: Its Impact on Women.

AGILITY

INCOME GENERATION

The Unit contributed an estimated **JA\$18,217,858/US\$155,188.38** to The UWI during the reporting period. This was from tuition fees paid by Gender Studies Majors in the BSc Programme in Semesters I and II AY2020/2021, and students registered in Summer School 2021 as follows: Semester I (est. 69 BSc students): 41 PT & 28 FT – JA\$9,209,365/US\$61,882.58 Semester II (est 53): 32 PT & 21 FT - JA\$6,942,855/US\$46,652.90. Summer School 2021 (72 students): JA\$2,065,608/US\$13,627.18

BOARD/COMMITTEE MEMBERSHIP

- **Dr. Carpenter: Academic:** Member University of The West Indies Ethics Board; Gender Advisory Committee-Transgender Health Strategy Committee; Registry for Gender and HIV Resource Persons, Ministry of Health & Wellness Jamaica; iii. Editorial Boards: Guest Editor Caribbean Review of Gender Studies; **Editorial Boards:** Sexuality & Culture, Springer Publications. **Professional:** Full Member, Jamaica Psychological Society; Founding Member, The Caribbean Sexuality Research Group (CSRG); Associate member American Psychological Association (APA).
- **Dr Maziki Thame: Board Member:** Friends of Liberty Hall, Kingston, Jamaica.
- **Dr Onuora: Editorial Boards:** International Sociological Association (Isa); Co-Editor and Manuscript Reviewer, Rough Riding: Tanya Stephens and The Power of Music to Transform Society. **Advisory Committee:** Member, UN Women, Regional Advisory Group on the Measurement of SDG 5.4.1 (Unpaid Domestic and Care Work). **Professional:** Assistant General Secretary, WIGUT.

ACCESS

TEACHING, LEARNING & STUDENT DEVELOPMENT

The following degrees in Gender & Development Studies were offered during the AY: a postgraduate Diploma; an M.Sc. (with Research paper or a three-month internship and report); an MPhil; and a PhD. Seven graduate courses were offered via the Zoom platform and were taught by Drs. Dalea Bean, Natasha Mortley, and Imani Tafari-Ama. Prof. Opal Palmer Adisa delivered guest lectures. Nine (9) new students were registered for the AY; five (5) MScs, three (3) MPhils, and one (1) in the Diploma programme. Thirty-three (33) students were enrolled in the combined programmes for the AY. One MSc student was presented at the graduation ceremony held in November 2020. One student, Lauren Marsh, successfully defended his PhD thesis and another, Carol Watson-Williams, secured the upgrade to the PhD. The IGDS - RCO continued to provide strategic developmental and capacity-building opportunities for students. Spearheaded by Dr. Dalea Bean, a regional weekly IGDS Workshop Series for Graduate Students was implemented. A range of topics, including Critical Reading & Writing and Data Collection, among others were covered. Lecturers from all of the Units, including the IGDS–RCO, facilitated the sessions. Kathryn Chan from the IGDS - St. Augustine Unit provided technical and marketing support. Also, one MPhil/PhD seminar was held on Thursday, May 6, 2021, two students presented on their research topics.

STUDENTS

Stacy Palmer, an MSc student became the third recipient of the Catherine James Scholarship. The IGDS-RCO continued to market its programmes using various approaches, including the Graduate Ambassador Programme (GAP) which facilitates the involvement of graduates in mentorship, networking and marketing the programmes of the Institute in the social and the print media. A pilot Regional Information Session was held on March 12, 2021. Organised by Dr. Dalea Bean, the session targeted prospective students and partners, and was aimed at enhancing the visibility of the IGDS and regional synergies.

PUBLICATIONS

The staff continued to work at improving the quality, quantity, and impact of research and publication to inform policy-making throughout the Caribbean, as well as contribute to the creation of knowledge.

Books and Monographs

Opal Palmer Adisa (Ed). 100 +voices for Ms. Lou. UWI Press, 2021.

Dalea Bean. (Book review) Henrice Altink, *Public Secrets: Race and Colour in Colonial and Independent Jamaica*. *American Historical Review*, 2021.

Refereed Journal Articles

Dalea Bean. "Shifting Bodies and Missing Commodities: Louise Bennett's commentary on the impact of World War II on Working Class Jamaicans." *100 + Voices For Miss Lou*. UWI Press, 2021

Baldwin, A. and **Natasha Mortley.** "Caribbean Women and Reparatory Justice: Reclaiming, Rebuilding, and Restoring Communities through Migration". *International Journal of Africana Studies*, 21 (1-2), 2020, 43-64

Wendell C. Wallace & **Natasha K. Mortley.** "(De)constructing our migrant neighbours: Regional and international impacts of the Venezuelan crisis in the Caribbean, Migration and Development". *Taylor and Francis*, 10 (2), 2020, 173-180. DOI: 10.1080/21632324.2020.1809276

Imani Tafari-Ama. "My Journey to Curate Rum, Sweat and Tears", *KULT, Special Issue: 2017 and Beyond*, 16, 2020

Imani Tafari-Ama. "Ontology of Objects: The Political Economy of Our Common Colonial Heritage", in *What's Missing? Collecting and Exhibiting Europe*, Museum Europäischer Kulturen, Berlin, 2020, 47-55

Imani Tafari-Ama. *Rum, Schweiß und Tränen: Eine kritische Reflexion über Flensburgs koloniale Vergangenheit und sein Kolonialerbe*, in *Das Subjective Museum: Partizipative Museumsarbeit zwischen Selbstvergewisserung und gesellschaftspolischem Engagement*, Edition Museum, Band, 31, Frankfurt, 2020, 167-175

Non-refereed and Technical reports

Opal Palmer Adisa. "Let's spare the rod and SAVE the child," *Jamaica Observer*, May 03, 2021

Opal Palmer Adisa. "Domestic Violence and the need for Legislative Reform", *Jamaica Observer*, April 12, 2021

Opal Palmer Adisa. Blurb for Glodean Champion's novel, **Salmon Croquettes**, April 2021

Opal Palmer Adisa. "Don't shame and blame victims of gender-based violence", *Jamaica Observer*, April 5, 2021

Opal Palmer Adisa. "We must stop gender-based violence!", Jamaica Observer, March 29, 2021

Opal Palmer Adisa. "Branding the CSA", CSA 2021 Newsletter, March 2021

Opal Palmer Adisa. "How principles of Kwanzaa can help us attain SDG 2030". The Gleaner, January 14, 2021.

Opal Palmer Adisa. "Reconnaissance" in Starline: A Forgotten Allegory of Souls by S. Ross Browne, Fall 2020 edition (September to December 2020)

Opal Palmer Adisa. "Let us end gender-based violence". The Gleaner, December 11, 2020.

Opal Palmer Adisa. "As a woman in Jamaica..." Jamaica Observer, November 27, 2020

Opal Palmer Adisa. "Fatherhood and responsible manhood", Jamaica Observer, November 19, 2020.

Opal Palmer Adisa. Published four poems: "Looking ahead"; "Life Continues"; "Happy World Poetry Day"; and "Enjoying the Beauty despite the Pandemic" in Musings During a Time of Pandemic: A World Anthology of Poems on COVID-19, November 2020

Dalea Bean. "What is the matter with All Violence Matters", Sunday Gleaner, April 25, 2021

Dalea Bean. "Imagining Repair: Caribbean Women and Reparatory Justice", Sunday Gleaner March 21, 2021

Dalea Bean. "An Unintended Path to Living my Best Life", Sunday Gleaner, January 26, 2020

Dalea Bean. BITU/BWI. Securing Gender Based Safety in the Workplace: Ratifying ILO C190: Violence and Harassment Convention, 2019 and Recommendation 206 in Jamaica, December 2020, (86 pages).

Bronty Liverpool-Williams. UNESCO. Caribbean Sheroes Initiative Report, Honouring our Sheroes Event "SHEROES: Women Activist Rising to the challenge", 2021 (15 pages).

Natasha Mortley. Organization of American States (OAS). Gender in the Justice System: Exploring Evidence-based Alternatives to Drug-related Offenses in Jamaica, December, 2020 (34 pages).

Natasha Mortley. Caribbean Development Bank (CDB). Gender mainstreaming for natural disaster risks and climate change: A Guide for Shelter and Deputy Shelter Managers. July 2020 (35 pages).

Imani Tafari-Ama. "Rastafari Womanism as a Tool of Analysis", in "In Focus," The Gleaner, July 25, 2021

Imani Tafari-Ama. "Worrying Trend of Femicide in Jamaica", in "In Focus," The Gleaner, July 4, 2021

Imani Tafari-Ama. "The Tumultuous History of Tivoli Gardens" in "In Focus" The Gleaner, May 11, 2021

Imani Tafari-Ama. "Shining a Spotlight on Dark Places: The Road to Ending Gender-based Violence", Jamaica Gleaner, April 29, 2021

Imani Tafari-Ama. "History, Corporal Punishment and Gender-based Violence", Jamaica Observer, April 26, 2021

Imani Tafari-Ama. "IGDS News", Newsletter 2 (2), March 2021

Imani Tafari-Ama. United Nations Development Programme (UNDP) Spotlight Initiative. Eliminating Violence Against Women and Girls, 2021 (141 pages).

ALIGNMENT

Significant emphasis was placed on promoting greater activism and public advocacy and broadening the impact of research through a range of outreach efforts and projects undertaken to fulfil developmental objectives and UN goals. Members of staff both organised and presented at various conferences across national, regional and international levels and also made several media appearances. At The UWI, Prof. Opal Palmer Adisa as chair of the Gender Mainstreaming Committee (GMC) continued to lead the implementation of The UWI Gender Policy.

PROJECTS

The Institute was involved in two major research funded projects and won two additional awards. Projects undertaken during the period include: **The UNDP Spotlight Initiative Pillar 1.1.1 “Legislative Reform to Eliminate Violence Against Women and Girls”** project commenced in December 2020 and ended in July 2021. It was valued at USD 45,000 and was led by Prof. Opal Palmer Adisa and managed by Dr. Imani Tafari-Ama. Project outputs included a media campaign, a training manual, training of approximately 50 persons from various civil society organisations (CSOs) and a Round Table.

The UNESCO Caribbean Sheroes Initiative launch event was a two-part project, an event launch and the production of a Knowledge Tool Kit. The project, valued at USD 6500 launched the Caribbean Sheroes Initiative on April 29, 2021 via UWItv’s YouTube and Facebook page. The event highlighted the contributions of twelve (12) outstanding CSOs that work to advance gender justice and equality. Two Gender Equality Champions, Linnette Vassell and Joan French were also recognized. The Knowledge Tool Kit featured the work of those that were honoured. The project lead was Prof. Opal Palmer Adisa and the project manager was Dr. Bronty Liverpool-Williams.

The US Public Diplomacy Small Grants Project valued at USD 24,000 was awarded to the IGDS–RCO to implement a dialogic island-wide performance-exhibition education campaign. Funds are expected to be disbursed in the new AY. The project is being led by Dr. Imani Tafari-Ama.

The UNESCO Summer School project valued at USD 14,000 was awarded in July 2021 and is expected to conclude in November 2021. Project outputs would include the development of a curriculum and training youths from the English-speaking and Dutch Caribbean.

PAPERS PRESENTED

Prof. Opal Palmer Adisa. “Theatrical Empowerment and Social Transformation”, Shepherd University Office of Diversity & Equity Workshop & Leadership Training. April 12, 2021. (23 slides)

Prof. Opal Palmer Adisa. “Representation of women and class in Jamaica society”. Edna Manley College of the Performing Art. March 25, 2021.

Prof. Opal Palmer Adisa. “Rising to the Challenge: Issues that our women face today”. Healing Moments Webinar. March 17, 2021.

Prof. Opal Palmer Adisa. (Panellist) “Women in Leadership: Achieving an Equal Future

in a COVID-19 World". EU-UN International Women's Day panel discussion. March 8, 2021.

Prof. Opal Palmer Adisa. "Caribbean Family at Home and in the Diaspora". The African American Association of Ghana (AAAG) Webinar Series in association with the US Embassy, on the theme, The Black Family: Representation, Identity, and Diversity. February 16, 2021.

Prof. Opal Palmer Adisa. (Panellist) "Understanding Gender in Caribbean Folklore". The Ntkuma Jamaica, Annual Storytelling Festival, Edna Manley College of the Visual Arts. November 19, 2020.

Prof. Opal Palmer Adisa. "A Fi Mi Body and Me Sexy! African-Caribbean Woman's Image of Herself & Feelings of Sexiness". The Intercontinental Meet on Gender and Sexuality Studies, A Virtual Conference. September 5, 2020.

Prof. Opal Palmer Adisa. "The Many Paths of Jamaican Fatherhood: A Model for Development" at the 21st Annual SALISES Conference, December 12, 2020.

Dr. Dalea Bean. "Training for change: Domestic Violence and IPV", Training seminar to members of the Jamaica Defense Force/Bureau of Gender Affairs. April 28, 2021

Dr. Dalea Bean. "Securing Gender Based Safety in the Workplace: Ratifying ILO C190: Violence and Harassment Convention, 2019 and Recommendation 206 in Jamaica". Webinar hosted by the Bustamante Industrial Trade Union in collaboration with Building and Woodworker's International under the theme "Gender-Based Violence in Jamaica: Intersections for collaboration and change, consideration for the ratification of ILO C190 "Violence and Harassment Convention, 2019." November 26, 2020. (25 slides)

Dr. Dalea Bean. "What is this thing called Gender?" Girls to Women Foundation Empowerment Workshop, November 20, 2020. (15 slides)

Dr. Natasha Mortley. "Workshop on Methods, Approaches and Ethical Guidelines on Collection and Analysis of Violence Against Women and Girls Prevalence Data." UN Women Spotlight Initiative, May 27, 2021. (15 slides)

Dr. Natasha Mortley. "Reparatory Justice and Caribbean Women at the Vanguard of Change in the Diaspora". On the Possibilities and Impossibilities of Reparation for Slavery and Colonialism, Columbia University. May 3, 2021. (18 pages)

Dr. Natasha Mortley. "Gender Mainstreaming for Development Projects and Planning". Workshop by the Bureau of Gender Affairs for Gender Focal Point Persons in Jamaica. April 19, 2021. (42 slides).

Dr. Natasha Mortley. Meeting of the OECS Ministers for the Diaspora on “Data collection for Engaging the Diaspora”. November 24, 2020.

Dr. Natasha Mortley. “Gender, Climate Change and Disasters for Shelter Managers.” Workshop by the Community Disaster Risk Reduction Fund, CDB, Jamaica. June 30, 2020. (37 slides).

Dr. Natasha Mortley. “Data Collection and Exchange for Displaced Migrants in light of Climate Change”. Training of Border Security Officials in the OECS. June 16, 2020. (22 pages).

Dr. Imani Tafari-Ama. “Emperor Haile Selassie I: Rastafari Spiritual Icon.” Panel entitled Caribbean Religious Forms, Closing Session, Culture of Religion as Resistance and Renewal conference hosted by the Academy for the Study of Religions, July 23, 2021 (15-minute presentation plus discussion)

Dr. Imani Tafari-Ama. (Keynote) “Critical Lessons from The Rum. Sweat and Tears Exhibition”. The Postcolonial Museum Conference in Hamburg, June 13-17, 2021 (1 hour)

Dr. Imani Tafari-Ama. “The Political Economy of Borders and Mobilities – Caribbean Nationals in Search of Global Citizenship”, “SOCARE International Congress 2021”, The Friedrich-Alexander University, Germany. March 13, 2021. (20-minute paper)

Dr. Imani Tafari-Ama. “Rastafari Womanism: The Curator as a Tool of Analysis”. The Caribbean Philosophical Association Celebrates Women’s Thought series event entitled, Rastafari Woman’s Reasoning. March 8, 2021. (15-minute paper)

Dr. Imani Tafari-Ama. Participated as Temporary Adviser at the Twenty-Fifth Meeting of the Gender and Rights Advisory Panel (GAP), World Health Organisation, Human Reproduction Programme (HRP), February 5 -7, 2021

Dr. Imani Tafari-Ama. “Rum, Sweat and Tears: An Exhibition to Decolonise the Museum”. The Institute of Caribbean Studies Staff/Post Graduate Series on November 5, 2020.

Dr. Imani Tafari-Ama. “Gender and Garveyism”, the Two Conversations on Marcus Garvey conference. The Mico University College, October 17, 2020.

Dr. Imani Tafari-Ama. “The Political Economy of Life and Debt in Jamaica: A Womanist Perspective”. Debt and Feminist Struggles conference, Jubilee South Americas –Caribbean Articulation, August 19, 2020. (15-minute paper)

Dr. Imani Tafari-Ama. “Women in the Garvey Movement”. IRIE FM’s Conference, in celebration of Marcus Garvey’s Birthday. August 17, 2020. (20-minute paper)

OUTREACH

During the AY, the IGDS - RCO was involved in various outreach activities, including hosting seven webinars:

I. An Environmental Justice: Protecting the Constitutional Rights of Nature webinar was held on October 27, 2020.

II. In commemoration of International Men's Day, a webinar, **Positive Fatherhood and Paternity Rights: Towards a Model for Development** was held on November 19, 2020.

III. The 16 Days of Activism Against Gender-Based Violence period was observed with a series of activities, including a social media campaign, a mini exhibition mounted and two webinars.

The Orange the World: Fund, Respond, Prevent, Collect! - Practical strategies for addressing Gender-Based Violence during the COVID 19 pandemic webinar for high school students was held on November 27, 2020.

A Brown Bag webinar, **Practical Strategies for Monitoring and Dealing with Gender-Based violence within Vulnerable Communities** was held on December 10, 2020.

Also, on December 18, 2020, graduate students donated items from Grace Foods to the August Town-based Teenspiration Workshop Series for teenage girls living in the community.

IV. The Writing about Caribbean Gender and Social Justice Virtual Conference was held in collaboration with the ACWWS on January 15 and 16, 2021. There were eleven (11) literary/critical and four (4) creative writing panels.

V. International Women's Month (IWM) was commemorated with a regional Brown Bag webinar **Choose to Challenge: Caribbean Women Breaking Barriers** on March 25, 2021.

VI. A regional forum, **I.S.O.A.R Caribbean Youth Webinar: Caribbean Youth Perspectives on Adapting to COVID-19** was held on May 28, 2021 as part of the Child's Month activities. Youths shared their perspectives on Covid-19 and the volcanic activity in St. Vincent and the Grenadines (SVG). **VII.** The IGDS-RCO in partnership with the Jamaica Council of Churches staged two one-day island-wide **Thursday in Black Campaign to End GBV with Headlights** in May and July 2021.

VIII. An art and creative writing competition for primary and secondary school students was launched in May as an outlet for children to use their creative talents to reflect on the impact of the COVID-19 pandemic on their social and educational development. Grace Kennedy sponsored the prizes.

PUBLIC SERVICE

Professor Opal Palmer Adisa

Advisor for the National Population and Sustainable Development Policy Programme Action (POA), gender component.

Chair of the judging panel of the poetry category of the 2021 OCM Bocas Prize for Caribbean Literature.

Gender Focal Point person for Women in Maritime Association Caribbean (WIMAC).

Member and Chair of National Civil Society Reference Group NCSRG) of the Spotlight Initiative (SI) in Jamaica in the area of academia.

Member of the Board of the Association of Caribbean Women Writers and Scholars (ACWWS) Judge for Scholastic Arts and Writing Awards

Dr. Dalea Bean

Conference Coordinator: Association of Caribbean Historians 2020-2021

Member: Jamaica Tourist Board Advisory Council on Tourism Education 2021

Assistant Chief Examiner for CSEC History

Distinguished President of the Kiwanis Club of Young Professionals, Kingston

Editorial Committee Member: The Caribbean Journal of Strategic and Security Studies

Dr. Natasha Mortley

Strategic Advisor on Gender and Migration to the Director General of the Organization of Eastern Caribbean States (OECS) Commission.

Gender Representative of the Steering Committee: Interdisciplinary Center for Cannabis Research, Department of Government, UWI.

IGDS – RCO Representative: UN Women National Steering Committee for Spotlight Initiative on Economic Costing of Gender-Based Violence in Jamaica.

Member of the Task Force: Caribbean Studies Association (CSA) Journal Committee

Member: The African-Caribbean Women's Mobility and Self-fashioning in Post-diaspora Contexts Network. Southbank University, London UK.

Member: Migration and Development Cluster, SALISES, UWI.

Member: Observatory on African, Caribbean and Pacific (ACP) Migration.

Member: Commonwealth Scholars Alumni (Jamaica and St. Lucia Chapters).

Member: Research and Planning Committee, United Way Jamaica.

Dr. Imani Tafari-Ama

Curator, Caribbean participation in the international Climate Fiction Festival, Berlin for December 2021

Member, National Coalition of Blacks for Reparations in America (N'COBRA), [Global Initiative]

Appointed Advisor to the School of the Sacrament Rastafari University (SOSACRU)

Research Advisor to the Manchester Peace Coalition (Jamaica)

Member, Fellow-Me Academy of International Curators

Peer reviewer for the 76th King Street Journal Liberty Hall

AGILITY

INCOME GENERATION

The RCO continued to receive income from the MSc self-financing programme, in addition to various fund-raising efforts. The following projects were administered during the AY:

I. UNDP Spotlight Initiative Pillar 1.1.1 "Legislative Reform to Eliminate Violence Against Women and Girls, USD 45,000.

II. UNESCO Sheroes Caribbean Initiative launch, USD 6,500.

III. School's Art and Poetry competition (Grace Kennedy), JMD 500,000

IV. Sponsorship of newspaper advertisement, approximately JMD18,1000

CONCLUSION

The AY saw many challenges, including the work-from-home regime implemented under the Government of Jamaica (GOJ) COVID-19 protocols, however, the staff worked consistently to ensure that the objectives of the Institute and those of the wider-UWI were fulfilled.

