

THE UWI SCHOOL OF NURSING (UWISON), MONA



Joanna Bennett, PhD, BA (Hons) RN, RM
Head of School

WORK OF THE SCHOOL

The academic year 2012/2013 was a challenging one for the School of Nursing but amidst these challenges there were significant achievements in line with the School's Strategic Plan, which is in the final year. The year was highlighted by a number of accomplishments that allowed us to further strengthen the identity and image of the School as the leader in nursing education nationally and regionally. Some of the School's accomplishments are highlighted within the areas of teaching and learning, research and innovation, staff development and infrastructural development and facilities.

TEACHING AND LEARNING

A meaningful student experience is central to the School's mission. The main strategic objective of a complete curriculum review of the BScN and MScN programmes to ensure adherence to local, regional and international standards and responsiveness to contemporary developments in healthcare was achieved. The 1st clinical year of the 4 year BSc programme was delivered successfully and despite some logistical issues the students were fitted with a modernised version of the nursing students' uniform; designed by one of the nursing students. This is the first change in uniform design since the inception of the University Hospital School of Nursing, which evolved into the UWI School of Nursing.

An external consultant was commissioned to review the Masters programmes and develop a framework for existing and proposed new programmes that ensures courses are current, meet local and regional needs, are comparable with international standards and that strengthens the research component of all Master's programmes within the School. Two additional students have enrolled into the PhD programme, bringing the total to five.

To ensure effective clinical training, the School continues to strengthen its relationships with health care partners and other educational institutions. Many affiliations, with hospitals, long-term care facilities, rehabilitation and community health centres, and international academic institutions, continue to contribute significantly to the education of students.

RESEARCH AND INNOVATION

As a relatively new academic discipline, research is one of the main areas targeted for development of capacity. Further, maintaining a close link between research, and classroom and clinical training, remains a constant concern. A major emphasis has been given to enhancing the School's research infrastructure. The students and research assistants have become key members of the School's research community. This approach has

resulted in a significant improvement in both academic staff and graduate students' contribution to research, conference presentations and the number of peer-reviewed publications. However, this is still an area for major improvement.

Other areas of significant success were the hosting of a 2-day conference, and the launch of the *Caribbean Journal of Nursing*. The Journal is an Open Access, online publication. This is a significant achievement for the School as this is the first Nursing Journal in the Caribbean Region.

It is the final year of the 2010–2013 Strategic Plan, which had set out a vision for the development of the School during the tenure of the new Head of School. Analysis of the strategic objectives and goals set out in the Plan shows that approximately 80% were achieved within the stipulated timeframe of 3 years. We are particularly pleased and very proud of our achievements over the last 3 years, particularly launching the first *Nursing Journal* in the Caribbean Region.

PAPERS PRESENTED

- Marshall, S., Aiken, J. & Lindo, JLM. "Job satisfaction and absenteeism among registered nurses at a Jamaican Hospital". Faculty of Medical Sciences Annual Research Conference. November 2012.
- Aiken, J., Lindo, JLM., Holder-Nevins, D., Pounall, V., Thomas, M., Baker-Reid, C. & Ward, E. "Lateral Violence in Nursing: The Experience in Two Urban Hospitals in Jamaica". The 3rd International Conference on Violence in the Health Sector: Linking local initiatives with global learning. Vancouver, Canada. October 24–26, 2012.
- Anderson-Johnson, P. & Nelson, J. "Testing a model of clarity of self, role and system as predictors of job satisfaction of nurses in Jamaica". Sigma Theta Tau's 23rd International Nursing Research Congress. Brisbane, Australia. July 29–August 3, 2012.
- Barton-Gooden, A., Dawkins, P. & Bennett, J. "Physical restraint usage at a teaching hospital: A pilot study". The 23rd Annual

Nursing and Midwifery Conference and 24th Annual Mary Seiwright Day, The UWI School of Nursing, Mona Campus, Kingston, Jamaica, May 30–31, 2013.

- Kahwa, E., **Hepburn Brown**, C., Rae, T., Aiken, J., Atkinson, U., Dawkins, P., Edwards, N. & Roelofs, S. “Nurses’ Engagement in HIV and AIDS Research and Workplace Policy Development in Jamaica”. The 23rd Annual Nursing and midwifery Research Conference and 24th Mary J. Seiwright Day. The UWI School of Nursing, Mona, May 30–31, 2013.
- **Kahwa**, E., Atkinson, U., Dawkins, P., Aiken, J., Hepburn Brown, C., Rae, T., Edwards, N. & Roelofs, S. “Perspectives of nurses and decision makers on the impact of the HIV/AIDS epidemic on the nursing workforce”. The 23rd Annual Nursing and Midwifery Research Conference and 24th Mary J. Seiwright Day. The UWI School of Nursing, Mona, May 30–31, 2013.
- Davison, CM, **Kahwa**, E., Edwards, N., Atkinson, U, Susan Roelofs, S., Hepburn-Brown, C., Aiken, J., Dawkins, P., Rae, T. & MacFarlane, D. “Ethical Challenges and Opportunities for nurses in HIV and AIDS Community-Based Participatory Research in Jamaica”. Global Health Research Initiative: Teasdale Corti Program Symposium. Marriot Hotel, 100 Kent St. Ottawa, Ontario, Canada. October 1–3, 2012.
- Edwards, N., Kaseje, D., **Kahwa**, E., Roelofs, S., Webber, J. & Mill, J. “Strengthening Nurses Capacity for HIV Policy Development in Sub-Saharan Africa and the Caribbean”. Global Health Research Initiative: Teasdale Corti Program Symposium. Marriot Hotel, 100 Kent St. Ottawa, Ontario, Canada. October 1–3, 2012.
- Edwards, N., Kaseje, D. & **Kahwa**, E. “Lessons and Experiences in Capacity Building”. Global Health Research Initiative: Teasdale Corti Program Symposium. Marriot Hotel, 100 Kent St. Ottawa, Ontario, Canada. October 1–3, 2012.
- **Kahwa** E. “Leadership hubs as an innovative strategy for enabling nurses and midwives in sub-Saharan Africa and the Caribbean to

contribute to HIV/AIDS policy development”. Second Global Symposium on Health Systems Research. Beijing, China October 31–November 3, 2012.

- **Kahwa, E.**, Atkinson, U., Dawkins, P., Aiken, J., Hepburn Brown, C., Rae, T., Edwards, N. & Roelofs, S. “Perspectives of nurses and decision makers on the impact of the HIV/AIDS epidemic on the nursing workforce”. Ministry of Health 3rd Annual National Health Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Rae, T., Atkinson, U., Mill, J., **Kahwa, E.**, Roelofs, S., Edwards, N. & Hepburn –Brown, C. “Nurses’ experiences of stigma in HIV and AIDS care in Jamaica”. Ministry of Health 3rd Annual National Health Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- **Kahwa, E.**, Aiken, J., Atkinson, U., Dawkins P., Hepburn-Brown, C., Rae, T., Roelofs, S & Edwards, N. (2012). Leadership hubs: Dynamic Collaborations to Engage Nurses in Strengthening the Health Care System for HIV and Aids Care in Jamaica Ministry of Health, 3rd Annual National Health Research Conference, “Health Systems Strengthening” Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Aiken,J., **Lindo, JLM.**, Nevins, D., Pounall, V., Thomas, M., Baker-Reid, C., & Ward E. Lateral Violence in Nursing: The experience in two urban hospitals in Jamaica”. Third International Conference on Violence in the Health Sector Linking local initiatives with global learning, Vancouver-Canada, October 24–26, 2012.
- **Lindo, JLM.**, Nevins, D., Aiken, J., Pounall, V., Thomas, M., Reid-Baker, C., & Ward E. “Strategies for the mitigation of workplace violence in a Jamaican hospital”. Third International Conference on Violence in the Health Sector Linking local initiatives with global learning, Vancouver-Canada , October 24–26, 2012.
- **Lindo, JLM.**, La Grenade, J., McCaw Binns, A., Wilks, R., Younger, N., Eldemire Shearer, D. “Perceived commuting stress, health and

well-being among office based employees in Kingston and St Andrew, Jamaica”. *West Indian Medical Journal* 61 (Suppl. 6)

- Blake-Mowatt, C., **Lindo, JLM.**, Stanley, S., Bennett, J. “A description of registered nurses’ documentation practices and their experiences with documentation in a Jamaican hospital”. Ministry of Health Jamaica, 3rd Annual National Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Gordon King, V., **Lindo, JLM.**, Stanley, S., Barton Gooden, A. “Factors contributing to medication errors among nurses at an urban hospital in Jamaica”. *West Indian Medical Journal* 61 (Suppl. 6)
- Morrison-Small, M., Aiken, J., **Lindo, JLM.**, “Lateral Violence and its effect among nurses at a Jamaican Hospital”. *West Indian Medical Journal* 61 (Suppl. 6)
- Jones, K., **Lindo, JLM.**, Anderson Johnson P. “Patient satisfaction with nurse practitioner delivered services at two Health Centres in Kingston and St. Andrew”. Ministry of Health Jamaica, 3rd Annual National Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Davis, N., **Lindo, JLM.**, Parada Webster, L., Bennett, J. “Registered nurses’ views on nursing shortage at a type “b” hospital in Jamaica”. Ministry of Health Jamaica, 3rd Annual National Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Douglas, H., Dawkins P., **Lindon JLM**, Bennett J. “Factors contributing to absenteeism among registered nurses and midwives”. Ministry of Health Jamaica, 3rd Annual National Research Conference, Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.
- Riley-McHugh, D., Hepburn-Brown, C., **Lindo, JLM.**, Kahwa, E. “Schizophrenia: Its Psychological Effects on Family Care Givers. *Oral Presentation* at the 2013 RPNC World Congress for Psychiatric Nurses, Winnipeg, Manitoba Canada, May 2–4, 2013.
- **Rae, T.**, Atkinson, U., Mill, J., Kahwa, E., Roelofs, S., Edwards, N. & Hepburn–Brown, C. “Nurses’ experiences of stigma in HIV and

AIDS care in Jamaica”. The 23rd Annual Nursing and Midwifery Research Conference and 24th Mary J. Seivwright Day. The UWI School of Nursing, Mona, May 30–31, 2013.

- **Wright-Myrie, D.,** Reid, M. “Antioxidant intake in sickle cell disease”. The 23rd Annual Nursing and Midwifery Conference and 24th Annual Mary Seivwright Day, The UWI School of Nursing, Mona Campus, Kingston, Jamaica May 30–31, 2013.

POSTER PRESENTATIONS

- **Aiken, J., Dawkins P., & Balachandar B.** “Workplace Stress in Nursing Faculty in Jamaica’. IDRC/Teasdale Corti Conference in Ottawa Canada, October 2012.
- Eugene V, **Aiken J,** Campbell K, Kahwa E. “Knowledge of hypertension and self-care practices among patients with hypertension at the University Hospital of the West Indies Hypertensive Clinic”. Faculty of Medical Sciences Annual Research Conference, November 2012.
- Rhoden, T., Campbell K ., **Aiken, J., Lindo, JLM., Kahwa E.** “Self-efficacy and perceived factors associated with readmission of hypertensive patients on the medical wards at the Kingston Public Hospital”. *West Indian Medical Journal* 61 (Suppl. 6)
- Mc Kay, K., **Barton-Gooden, A., Lindo, JLM., Dawkins, P., & Kahwa, E.** “Factors contributing to medication administration errors among nurses in the intensive care unit of a hospital in Jamaica”, The 23rd Annual Nursing and Midwifery Conference and 24th Mary Seivwright Day, May 30–31, 2013.
- McKay, K., **Barton-Gooden, A., Aiken, J., Lindo, JLM., Kahwa, E.** “Factors contributing to medication administration errors among nurses in the intensive care unit of a Jamaican hospital”. *West Indian Medical Journal* 61 (Suppl. 6)
- **Barton-Gooden, A., Dawkins, P & Bennett, J.** “Physical restraint usage at a Type A teaching hospital: A pilot study”. Ministry of

Health, 3rd Annual National Health Research Conference, “Health Systems Strengthening” Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.

- Buchanan, J., Dawkins, P., Lopez, S., Lindo, JLM. & Kahwa E. “Patient satisfaction with nursing care in the Emergency Department of the University Hospital of the West Indies”. The 23rd Annual Nursing and Midwifery Conference and 24th Annual Mary Seiwright Day, The UWI School of Nursing, Mona Campus, Kingston, Jamaica. May 30–31, 2013.
- Buchanan, J., Dawkins, P., Lopez, S., Lindo, JLM., Kahwa E. “Patient satisfaction with nursing care in the Emergency Department of the University Hospital of the West Indies”. *West Indian Medical Journal* 61 (Suppl. 6)
- Rolle, E., Dawkins, P., Lopez, S., Lindo, JLM., Kahwa E. “Barriers and enablers in the use of the pressure ulcer prevention policy among nurses at an urban hospital in Jamaica”. *West Indian Medical Journal* 61 (Suppl. 6)
- Rolle, E., Dawkins, P. “Perceived barriers and enablers in the use of the pressure ulcer prevention policy among nurses at an urban hospital in Jamaica”. Faculty of Medical Sciences Annual Research Day, University of the West Indies, Mona, Kingston Jamaica. November 2012.
- Kahwa, E., Hepburn-Brown, C., Rae, T., Aiken, J., Atkinson, U., Dawkins, P., Edwards, N & Roelofs, S. (2012). Nurses Engagement in HIV and AIDS Research and Workplace Policy Development in Jamaica. Ministry of Health, 3rd Annual National Health Research Conference, “Health Systems Strengthening” Jamaica Pegasus Hotel, Kingston, Jamaica. November 22–23, 2012.
- Kahwa E., J. Aiken, U. Atkinson, P. Dawkins, C. Hepburn-Brown, T. Rae, S. Roelofs, N. Edwards. (2012) Leadership Hubs: Dynamic Collaborations to Engage Nurses in Strengthening the Health Care Systems for HIV/AIDS Care in Jamaica. Ministry of Health, 3rd Annual National Health Research Conference, “Health Systems

Strengthening” Jamaica Pegasus Hotel, Kingston, Jamaica, November 22–23, 2012.

- McBean-Graham, M., **Lindo, JLM.**, Kahwa, E. “Factors associated with stress in the clinical settings among second year student nurses from two schools in Jamaica”. *West Indian Medical Journal* 61 (Supl. 6)
- **Lindo, JLM**, Holder-Nevins, D., **Dover Roberts, D.**, **Dawkins, P.**, **Anderson-Johnson, P.**, **Bennett, J.** “Building research capacity among graduate students using action research at a school of nursing in Jamaica”. *West Indian Medical Journal* 61 (Supl. 6)
- Foster J., **Hepburn-Brown, C.**, **Lindo, JML.** & **Kahwa, E.** “Prevalence and Factors Associated with Depression Among Adult HIV Positive Clients Attending the HIV/AIDS Clinic in a Type V Facility in Jamaica”. RPNC World Congress for Psychiatric Nurses, Winnipeg, Manitoba Canada, May 2–4, 2013.
- Knight-Madden, J., **Barton-Gooden, A.**, **Weaver, S.**, Reid, M., Greenough, A. “Mortality, asthma, smoking and acute chest syndrome in young adults with sickle cell disease. Faculty of Medical Sciences Annual Research Conference and Workshop on the Non-Communicable Disease – A Threat to Life and the Economy. *West Indian Medical Journal* Vol. 61 (Suppl 6): 1–66.

PUBLICATIONS

- Knight-Madden, J.M., **Barton-Gooden, A.**, **Weaver, S.R.**, Reid, M., Greenough, A. (2013) “Mortality, asthma, smoking and acute chest syndrome in young adults with sickle cell disease.” *Lung*. Springer Publication. Vol. 191 (1): 95–100. DOI: 10.1007/s00408-012-9435-3.
- **Barton-Gooden, A.**, **Dawkins, P** & **Bennett, J.** (2013). Physical restraint usage at a teaching hospital: A pilot study, *Journal of Clinical Nursing Research* Manuscript published online 27th June, 2013 doi: 10.1177/1054773813493112.

- **Bennett, J.** (2013) Training Mental Health Professionals in Cultural Capability: Sustainability of knowledge and skills. *International Journal of Culture and Mental Health*, 6:1, 72–80, DOI: 10.1080/17542863.2011.636946
- **Bryan, V.D., Weaver, S., Anderson-Johnson, P. & Lindo, JML.** (2013). The effect of interpersonal relationships between nursing students and lecturers on learning outcomes at a Jamaican nursing school. *Caribbean Journal of Nursing* 1 (1): 39–46.
- **Davison, C., Kahwa, E., Edwards, E., Atkinson, U., Roelofs, S., Hepburn-Brown, C., Aiken, J., Dawkins, P., Rae, T., & McFarlane, D.** (2013). Ethical Challenges and Opportunities for Nurses in HIV and AIDS Community-Based Participatory Research in Jamaica. *Journal of Empirical Research on Human Ethics*. 8 (1); 55–67. doi: 10.1525/jer.2013.8.1.55
- **Richter, M.S., Mill, J., Muller, R., Kahwa, E., Etowa, J., Dawkins, P., Hepburn, C. & Ssegujja** (2013) Nurses Engagement in AIDS Policy development. *International Nursing Review*, 60(1):52–58.
- **Hutchinson, M.K., Smith, T., Waldron, N., Kahwa, E., Hamilton, P., Hewitt, H., & Kang, S.** (2012). Validation of the Jamaican maternal sexual role modeling (MSRM) scale. *West Indian Medical Journal*, 61(9) DOI: 10.7727/wimj.2011.198.
- **Lindo, JLM., Holder-Nevins, D., Dover-Roberts, D., Dawkins, P. & Bennett, J.** (2013) Shaping the research experiences of graduate students using action research at a school of nursing in Jamaica, *Nursing Education Today* February 7. doi: pii: S0260-6917(13)00005-1. 10.1016/j.nedt.2013.01.004. [E pub ahead of print]
- **Blake-Mowatt C, Lindo JLM, Bennett J.** (2013) Evaluation of registered nurses' knowledge and practice of documentation at a Jamaican hospital. *International Nursing Review* doi: 10.1111/inr.12040 [Epub ahead of print].
- **Wright-Myrie, D., Kahwa, E. & Dover-Roberts, D.** (2013). Nutrition in critical illness: The importance of Critical care nurses'

knowledge and skills in the nutritional management of patient s requiring intensive care: A literature review. *Caribbean Journal of Nursing*, 1(1):49–55.

- Mill, J., Harrowing, J., **Rae, T.**, Richie, S., Minnie, K., **Hepburn-Brown, C.** (2013). Stigma in AIDS Nursing Care in Sub-Shara Africa and the Caribbean. *Qualitative Health Research an International, Interdisciplinary Journal* volume 23 Number 8 August 2013 qhr.sagepub.com ISSN: 1049–7323.

BOOK CHAPTERS

- Aiken, J., **Lindo, JLM.**, Nevins, D., Pounall, V., Thomas, M., Baker-Reid, C., & Ward E. (2012) Lateral Violence in Nursing: The experience in two urban hospitals in Jamaica. In Needham., I., McKenna, K., Kingma, M & Oud, N., *Third International Conference on Violence in the Health Sector Linking local initiatives with global learning* (pp. 110–113). Amsterdam, The Netherlands: Kavanah.
- **Lindo, JLM.**, Nevins, D., Aiken, J., Pounall, V., Thomas, M., Reid-Baker, C., & Ward E. (2012) Strategies for the mitigation of workplace violence in a Jamaican hospital In Needham., I., McKenna, K., Kingma, M & Oud, N., *Third International Conference on Violence in the Health Sector Linking local initiatives with global learning* (pp. 359–362). Amsterdam, The Netherlands: Kavanah.

TECHNICAL REPORTS

- Edwards N, **Kahwa E**, Kaseje D, Walusimbi M, Klopper H., **Hepburn-Brown, C.**, **Rae, T.**, **Dawkins, P.**, **Aiken, J.** et al. Strengthening Nurses' Capacity in HIV Policy Development in Sub-Saharan Africa and the Caribbean. Overall Program Report February 1, 2007–June 15, 2012. IDRC Grant # 103460-042 (73 pages)
- Edwards, N., Kaseje, D., **Kahwa, E.** Research Capacity-Building in

Context: Case Studies of Innovative Models in Global Health. IDRC
Grant # 103460-80 (299 pages)

RESEARCH GRANT

- “An educational intervention to improve disease knowledge among adolescents with sickle cell disease”. Investigators: **Antoinette Barton-Gooden, A.**, Dr. Monica Asnani & Dr. Jennifer Knight-Madden (Funded by the Principal’s New Initiative Grant, J\$1,500,000.00).

PUBLIC SERVICE

Bennett, J.

- Board Member, Women’s Health Network, Jamaica
- Mona Academic Board Representative to the Open Campus Council
- Mona Academic Board Representative to the Academic Board of the Open Campus
- Editor-in-Chief, *Caribbean Journal of Nursing* (2013)
- Member of Editorial Board, *West Indian Medical Journal* (2010–present)

Dawkins, P.

- Council Member, St. John Ambulance, Kingston Jamaica
- Member, Nursing Research Committee
- Member, Nurses Association of Jamaica
- Manuscript Reviewer, *Clinical Journal of Nursing Research*, University of Pennsylvania
- Expert Panelist, World Justice Project, Rule of Law Index

Hepburn-Brown, C.

- Manuscript Reviewer, *Clinical Journal of Nursing Research*, University of Pennsylvania; Rater and Reviewer, McMaster University Online Rating of Evidence-based System Research (MORE).

Kahwa, E.

- Member, Editorial Board, *Canadian Journal of Nursing Research*
- Member, Editorial Board, *Caribbean Journal of Nursing*.

Lopez, S.

- Board Member, The Heart Foundation of Jamaica

Lindo, J.

- Chairman, Mona Heights Primary School
- President, Hope Pastures Citizens' Association
- Convenor and Past Chair, Keble Crescent Neighbourhood Watch
- Member, Mother's Union, Church of St. Margaret's
- Member, Kiwanis Club of New Kingston
- Social Development Commission Representative for Hope Pastures
- Member, St. Andrew Civic Committee

Weaver, S.

- Member, Lions Club of St. Andrew Central
- Member, Health and Wellness Committee, Lions Club of St. Andrew Central.

SCHOLARSHIPS AND BURSARIES

**The University of the West Indies Alumni Association, Washington DC
(UWI AA-DC) Scholarship:**

- Santoya Craddock, Tracey Turner, Natalie Solomon, Shereen Walker, Nicodi Jack, Sasha Paul.

IGL Scholarship:

- Shakara Daley

The UWI School of Nursing

STUDENTS

Undergraduate

Category of Students	New	Returning		Total
	1st year	2nd Year	3rd Year	
BScN – Mona Campus	138	139	105	382
BScN – Western Jamaica Campus	26	28	32	86
BScN – franchised at EXED	68	69	59	196
BScN – franchised at Brown's Town Community College	35	42	40	117
BScN – franchised at Knox Community College	27	25	27	79
Total Face to Face	294	303	263	860
<i>Cohorts BScN (post RN)</i>				
BScN (post RN) online delivery.	70	137	207	
Total Online/Blended				207
Total Number of students				1,067

Postgraduate Programmes

Category of Student	Full-time	Part-time	Total
MPhil/PhD	–	5	5
MScN (Nursing Administration; Nursing Education)	13	26	39
MScN (Family Nurse Practitioner; Mental Health/Psychiatric Nurse Practitioner; Clinical Nurse Specialist-Gerontology Option)	33	2	35
Total Postgraduates Students	46	33	79

Graduation data for 2013 (Mona & WJC)

Programme	No of students	1st Class Honours
BScN	100	3
BScN (post RN)	51	3
MScN	35	4 Distinctions