

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK



Dr. Heather Ricketts, BSc., MPhil. PhD
Head of Department

WORK OF THE DEPARTMENT

During the 2015/16 academic year the Department continued its commitment to the realization of the strategic perspectives of the 2012–2017 UWI Strategic Plan, through its focus on teaching and learning, staff and student development, research and innovation, outreach activities, public service, and its internal administrative operations.

MAJOR ACTIVITIES

Administrative Reform Exercise

The Department completed its administrative review exercise which purpose was for the strengthening of the Department's administrative processes.

The focus on the internal administrative operations was one of the major activities embarked on within the year, with the objective being the enhancement of the administrative support in the Department towards the achievement of greater efficiency and effectiveness. It is felt that the Department's work, programmes and expected outputs have outgrown the current administrative structure. A consultant was contracted and work has entailed a review of the Department's administrative structure and work flow, an analysis of work tasks, and an assessment of staff competencies and job descriptions.

Finally, much of the Unit's time for the remainder of the period under review was consumed by its preparation for the Quality Assurance Review that was scheduled for September 2016. The Unit has decided to prioritise three main projects, but will await a formal document from the QAR Team before operationalising these.

School Visits

In a bid to raise enrolment in the Department's programmes and awareness of the disciplines taught, Drs. Orville Taylor and Orville Beckford have been involved in a number of High School visits.

CIP

Since 2004 the CIP has assigned approximately 263 UWI interns to social service agencies in the Caribbean. Between January 2016 and August 2016, ten (10) interns were assigned to social service agencies in five (5) Caribbean countries, Antigua, Dominica, St. Lucia, St. Vincent and the Grenadines and Grenada. Of this number two (2) interns were deployed from the UWI Cave Hill, three (3) from the UWI St. Augustine and five (5) from the UWI Mona.

The CIP continues to record successes including a successful collaborative effort between the three UWI campuses particularly at a time of crisis faced by the island of Dominica following the devastating after-effects of Tropical Storm Erika in September 2015. The UWI CIP responded

without delay in supporting a request from the PS in the Ministry of Social Services, Family and Gender Affairs.

Two MSc Clinical Psychology interns, Ms. Shoyea Gaye Grant and Ms. Gleniece Elder and a retired UWI Social Work lecturer and trainer at the Red Cross, Mrs. Lita Allen, were deployed initially to the Welfare Division to assist the phase one recovery plan in the Ministry. A three-day workshop for staff of the Ministry on “Post Disaster Community-Based Psychosocial Support” was conducted on October 2nd, 5th and 6th. The training was well received with persons citing the workshop as “excellent” and identifying several areas of learning gained including “personal and professional development”, “approach to clients” and the “relevance of a psycho-social focus”.

Plans followed for a second intern (MSW Community Organisation) to assist the phase two recovery plan to benefit the rebuilding of communities affected. Discussions with the Caribbean Disaster Emergency Management Agency (CDEMA) enabled the sponsorship of a third intern, Ms. Neena Albarus, in February 2016 to serve the Local Government Department of the Ministry of Social Services. Included in the concentration of phase two were: capacity enhancement work with the communities of Coulibistrie and Colihaut and with community officers employed to the Ministry.

Funding Partnerships

Monetary support from the three UWI Campuses. Funding from the three UWI campuses continues to enable the sustainability of the CIP. Although the UWI St. Augustine experienced budgetary challenges, they were able to support three internship assignments.

Sponsorship by Government entities. Two government Ministries in Dominica and Antigua continued their funding partnerships with the UWI while Ministries in Belize and Montserrat were unable to host interns in 2016 due to lack of preparation following government changes following general elections experienced.

Linnaeus-Palme International Exchange Programme

The Swedish Council for Higher Education approved, on March 23, the joint application made by the School of Global Studies (University of Gothenburg) and the Department, for a partnership programme in the disciplines of Anthropology and Development Studies. This will begin in the 2016/17 academic year, with the exchange of lecturers for a period of three weeks, and graduate students for a period of one semester.

Visit

Professor Andrew Daire, Professor of Psychological, Health, & Learning Sciences in the College of Education, and Associate Dean for Research at the University of Houston, Texas, visited the Department between February 29 and March 1, to explore collaborating on some work to strengthen couples and families and improve child outcomes in Jamaica. He is the co-founder and former director of the University of Central Florida's Marriage & Family Research Institute, and founder and director of the University of Houston's Couples, Marriage & Family Research Institute.

Apart from meetings with the Department and Dean, Professor Daire's visit included a lecture presentation to graduate students.

HRD Unit's 20th Anniversary Celebrations

Between September and December 2015 the HRD Unit continued to celebrate the 20th Anniversary of the launch of the MSc. programme in Human Resource Development with four public lectures: Leveraging One's KSAs: Building a consultancy from what you know – Parts I and II; Jamaican Industrial Relations: Contemporary trends and issues; and Change or Die: Leading Organisations in an Constantly Evolving World.

Following our 20th Anniversary Celebrations during calendar year 2015, the aggressive deployment of the staff at various research and professional activities to showcase the work being done in the Unit slowed, but did not cease altogether. For the second year, the Unit worked with our

colleagues in Psychology to simulate a fully-functional HR Assessment Centre during the UWI's Research Days 2016 in February. Here, the Unit expanded operations to cover all three days of the event for this year. Beyond the psychometric testing, the Assessment Centre hosted workshops in Managing Stress in the Workplace; The Importance of Performance Management in Strategic Planning; Business Communication; Career Counselling, and Dressing-for-Success in the Organisation.

Book Launch

The Department celebrates with Drs. Michael Barnett and Orville Taylor, on the recent launch of two books in which they are contributing authors.

Dr. Barnett is co-editor and contributing chapter writer of/in the book: *Leonard Percival Howell and the Genesis of Rastafari* launched on February 29, 2016. The Department is co-sponsor of the launch.

Dr. Taylor is author of the chapter: Still Short of a Length: Jamaican Labour Legislation and Policy since Independence in the book: *Pathways to Action: Social Policy in the Caribbean*, edited by Dr. Aldrie Henry-Lee.

Dr. Herbert Gayle wrote a book on Violence entitled *Like Bush Fire: A Study of Male Social Participation and Violence*.

Teaching and Learning

During the period, the department restructured the MSc Sociology programme to increase credit weighting in keeping with UWI regulations. The programme is now 36 credits.

Conferences, Seminars, Symposia and Workshops

The Department collaborated with the Institute of Caribbean Studies and J-FLAG to present the symposium "Beyond Homophobia: Exploring Identities and Sexualities in Jamaica" on October 21, 2015, at which four scholars, internal and external to UWI, discussed various aspects of LGBT life in Jamaica.

The annual Derek Gordon Research Seminar was held on Thursday, February 18th, 2016 as a signature event of UWI Research Days 2016. Under the theme Re-Thinking Caribbean Futures: Perspectives From the Social Sciences, the Seminar showcased the work of our staff, graduate students and specially invited guests as they reflected on important issues facing the Caribbean and possible ways forward. The Seminar critically engaged with ideas around development, highlighted new directions in social science research championed by staff and students, and showcased the Department's work with communities.

The Seminar counted among its presenters Alejandro Pacheco, Strategic Adviser (Latin America and the Caribbean) at the United Nations Development Programme's New York office, Dr Mariama Williams, Senior Programme Officer at the South Centre in Switzerland, Professor Stephen Vasciannie, and Camille Chedda, a Jamaican artist. Presenters from the Department included Professor Ian Boxill, Mr Clement Branche, Ms Olivene Thomas, Dr Orville Taylor, Dr Moji Anderson and Dr Herbert Gayle. Graduate students representing all the Department's Units presented on a range of topics, from treating traumatised victims of Tropical Storm Erika, problem adolescents in St Lucia, women's fear of public spaces, to small states and the World Bank.

The keynote speaker was Dr Honor Ford-Smith, Associate Professor in Community and Environmental Arts Practice at York University, Toronto and founding Artistic Director of the Jamaican women's collective Sistren. In an innovative, performative address, she encouraged the audience to think about alternative visions of development rooted in Jamaica's unique history.

The Seminar had one of the largest and most diverse audiences of recent years, with people from various parts of the public sector, the UWI and the arts community in attendance.

UWI Mona Psychology Conference 2016

The Conference had just over 200 registered attendees, who were students, researchers, practitioners and other interested persons from the US,

Canada, London, Barbados, Trinidad, Nassau, Grenada, and Jamaica.

In addition to the Mona Campus of the UWI, local institutions who were represented included Moneague College, Northern Caribbean University, the University of Technology, GC Foster College, Excelsior College, and the Western Jamaica Campus of the UWI Mona.

The conference programme included roundtable discussions, workshops, individual paper presentations, and a closing panel discussion, facilitated by Dr. Kai Morgan of the Jamaican Psychological Society. The programme of activities and presenters were evaluated by the Council for Professions Supplemental to Medicine, which approved the event to offer eight (8) Continuing Education Credits.

The 2016 planning committee was chaired by Dr. Tracy McFarlane and comprised talented and enthusiastic Graduate Assistants, along with undergraduate volunteers from the UWI Psychology Student Association.

As part of the celebration of Black History Month 2016, the Department hosted a successful forum on Hair, Beauty and Fashion in Jamaica. Presentations were made by Dr. Michael Barnett, organizer of the forum, along with representatives of hair salons: Jus Natural Hair Salon, Shades of Africa and Beautiful Earth Natural Hair Haven. Venue was the Multifunctional Room, Main Library.

Data Analysis Workshop

In March, the Unit continued its involvement with advancing the use of Mixed Methods Research and multi-disciplinary teams to solve local social problems through co-hosting a 5-day data analysis workshop with the Schools of Education and Nursing, CARIMAC, the Department of Government and the FSS Dean's Office.

Research Days 2016

Principal's Research Day Awards 2016

- Dr. Orville Taylor was awarded Best Publication: Book, Faculty of

Social Sciences and Dr. Heather Ricketts Best Research Publication,
Faculty of Social Sciences

- SPSW HRD Assessment Centre – Targeted students and members of the public who were interested in knowing their career interests and aptitudes. The Centre engaged in sessions on career counseling, help with CV writing, and a workshop on dressing for success. Ms. Olivene Thomas and Professor Garth Lipps, coordinated this activity.
- Visit a Lecture – Approximately 5 courses were opened to the public during the period of Research Days.

PAPERS PRESENTED

- **Anderson, M** (2016) “Whose knowledge? Lay understandings of sickle cell disease.” Caribbean Studies Association, Port au Prince, Haiti, June 6–11. (Oral presentation, 8 pages.)
- **Anderson, M** (2016) “Where is the queer? New directions in Jamaican scholarship.” Derek Gordon Seminar. Department of Sociology, Psychology & Social Work, UWI. February 18. (Oral presentation, 8 pages.)
- **Bailey, A.** (2016) Virtual Community Design, Participation and Success: A Strategy as Practice Perspective, Proceedings of Conf-IRM 2016 – International Conference on Information Resources Management, May 18–20, 2016, Cape Town, South Africa, 1–12.
- Minto-Coy, I., **Bailey, A.** and Thakur, D. (2015) A Critical Assessment of E-Government in the Caribbean: Success, Challenges and Use of Emerging Technologies, Proceedings of the Twenty-first Americas Conference on Information Systems, August 13–15, Puerto Rico, 1–12.
- Grant, C., **Bailey, A.** and Ogbuehi, A. (2015) Exploring cultural context congruency in television in an emerging market, Proceedings of the Academy of Business and Emerging Markets Conference 2015, August 4–6, Windhoek, Namibia.
- **Barnett, M** (2016) “Rastafari: A continuing tradition of African

Spirituality as a Liberation Tool.” Caribbean Studies Association, Port au Prince, Haiti, June 6–11. (Oral presentation, pages.)

- **Barnett, M** (2016) “Assessing the Impact of Haile Selassie’s trip to the Caribbean in 1966.” Caribbean Studies Association, Port au Prince, Haiti, June 6–11. (Oral presentation, 8 pages.)
- **Beckford, O.** Paper presented at the Montego Bay Community College Annual Teachers’ Conference 2016. “The Nuts and Bolts of 21st Century Education”. July 23, 2016. (15 pages)
- **Branche, C.** and Thomas O.; “Caribbean Social Theory and Caribbean Organisational Theory: The New Way” at The Derek Gordon Seminar 2016, The Regional Headquarters, UWI, Thursday, 18 February 2016. [PowerPoint Presentation, 17 slides]
- **Brodie Walker, S,** Morgan, S., Burke, D., James, C., Johnson, R., McFarlane, T. and Ramkissoon, M. (2016) “Factors that impact school engagement/disengagement.” Poster presented at the Faculty of Social Sciences, University of the West Indies, Mona, Research Day Conference: Driving Development through Research and Innovation. February 17–19, 2016. Poster presentation.
- **Facey, A.** (2016). “An Evaluation of a First Year Introductory Statistics Course at a University in Jamaica”. ICHSS 2016: 18th International Conference on Human and Social Sciences, April 21–28, 2016, Boston, USA. (31 slides)
- **Gayle, H.** (2016). “The Torture of Inner City Boys and its Contribution to Repeat Killing in the Caribbean.” Presentation at Belize Archaeology Anthropology Symposium 2016. San Ignacio Resort Hotel. Cayo. Belize. June 27–July 1, 2016. (21 pages)
- **Gordon, D.** (2016) “Body Beautiful: Comparative Meanings of Beauty in Brazil, South Africa, and Jamaica.” Paper presented at the workshop, Beauty and the Norm: Debating the Standardization in Bodily Appearance, University of Bayreuth, Germany, April 6–8th, (1–8 pages).
- **James, C.** (2016) “Childhood physical and sexual abuse in Caribbean young adults and its association with depression, post-traumatic

stress, and skin bleaching.” Paper presented at the Society of Behavioral Medicine 37th Annual Scientific Session, Washington DC, March 31st, 2016. (21 slides).

- **Priestley, S.** (2015). “The Dynamics of Intimate Partner Violence, The Bureau of Women's Affairs celebration of the International Day for the Elimination of Violence against Women and Girls”, held at the Terra Nova Hotel, Kingston, November 25, 2015. (Oral Presentation, #6).
- **Mitchell, R.**, (2016). “Labour Rights for Commercial Sex Workers in Jamaica: Implications for Social Policy and Development,”. Paper presented at The International Sociological Association (I.S.A.) 3rd Forum of Sociology, Conference Title: “The Futures We Want: Global Sociology and The Struggles for a Better World at the University of Vienna, Vienna, Austria.,” July 10th–July 14th 2016
- **Mitchell, R.**, (2016) “An Exploration of the Literature on the Sex Work Industry and the Case of for Labour Rights for Commercial Sex Workers in Jamaica,”. Paper presented at The International Sociological Association (I.S.A.) 3rd Forum of Sociology, Conference Title: “The Futures We Want: Global Sociology and The Struggles for a Better World,” at the University of Vienna, Vienna, Austria. July 10th–July 14th 2016.

PUBLICATIONS

Book Chapters

- **Barnett, M.A.** (2016). “Interrogating Leonard Howell as the First Rasta” in Barnett, M.A., Hutton, C.A., Dunkley, D.A., and Niaah, J.A.H. (eds.), *Leonard Percival Howell and the Genesis of Rastafari*, UWI Press, Kingston, Jamaica. (pp.53–68)
- **Beckford, O.** (2015). “The Sociology of Football in the Caribbean” in Charles, C.A.D. (ed.), *Perspectives on Caribbean Football*, 25-46, Hansib Publications: Hertfordshire. (pp. 36)

- **Mason, G.E. & Satchell, N.** (2015). “Interpersonal violence in the Caribbean: Etiology, prevalence, and impact. In J.L.Roopnarine & D. Chadee (Eds.), *Caribbean psychology: Indigenous contributions to a global discipline* (pp. 205–232). Washington, D.C.: American Psychological Association.
- **Taylor, O** (2016) “Still Short of a Length: Jamaican Labour Legislation and Policy since Independence.” in A. Henry-Lee (ed), *Pathways to Action: Social Policy in the Caribbean*.

Books

- **Barnett, M.A., Hutton, C.A., Niaah, J.A.H, Dunkley, D.A.** (2015). *Leonard Percival Howell and the Genesis of Rastafari*. UWI Press: Kingston, Jamaica.
- **Beckford, O.** and C. Charles. “Forms of Resistance in the Jamaican Black Radical Tradition” in Mousa Traore and Tony Talburt (ed). *Fight for Freedom: Black Resistance and Identity*. Accra: Subsaharan Publisher, 2016.
- **Herbert G., Virginia Hampton, and Nelma Mortis.** (2016), *Like Bush Fire: Male Participation and Violence in Urban Belize*. Published by Cubola Productions, Benque Viejo del Carmen, Belize (250 pages)

Refereed Journal Articles

- **Anderson, M. & M. Asnani.** “The white blood cell always eat the red”: How Jamaicans with sickle cell disease understand their illness. *Ethnicity and Health* 21,2 (2016): 103–117.
- **Bailey, A.** and Ngwenyama, O. (2016) Community Bridging through ICTs: Seeking to Overcome Digital and Community Divides, *The Journal of Community Informatics*, 12, 1, 69–89.
- **K.A. Mitchell, M. J. Elias, Branche C.A..** “Building Human Capital Through Education”. *International Journal of Education and Research* 3, 8 (2015): 197–216.

- B. Williams, K.A. Mitchell and **Branche C.A.**. “Agriculture: Educational Strategies to Create Wealth in the Caribbean”. *International Journal of Education and Research* 3, 10 (2015): 175–198.
- **Gayle, H.**, “The Jamaica Defence Force and the Jamaican Security Context”. *Alert (The Magazine of the Jamaica Defence Force)*, Issue Number 28 (2015): 4 pages.
- **Gayle, H.** “*The Target of the Death Penalty.*” Volume 7, number 9. Human Rights Digest. Stand Up for Jamaica and Independent Jamaican Council for Human Rights. (September, 2015) 3 pages.
- West, K., Husnu, S., **Lipps, G.** & Crisp, R.J. “Imagined contact works in high-prejudice contexts: Investigating imagined contact's effects on anti-gay prejudice in Cyprus and Jamaica.” *Sexuality Research and Social Policy*, 12 (1) (2015): 60–69.
- Pottinger, A. Carroll, K. & **Mason, G.** (2016). Male attitude toward masturbating: An impediment to infertility evaluation and sperm parameters. *Andrologia*, 48(7), 774-778. doi: 10.1111/and.12511.
- **K.A. Mitchell**, M. J. Elias, Branche C.A.. “Building Human Capital Through Education”. *International Journal of Education and Research* 3, 8 (2015): 197-216.
- **K.A. Mitchell**, “Transforming Communities through Vocational Training and Entrepreneurship: A Case Study of the Transforming Lives Training Centre”. *International Journal of Education and Research* 3, 9 (2015): 189–216.
- B. Williams, **K.A. Mitchell** and Branche C.A.. “Agriculture: Educational Strategies to Create Wealth in the Caribbean”. *International Journal of Education and Research* 3, 10 (2015): 175–198.
- **K.A. Mitchell**. “Another Look at the Caribbean Psyche: 50 Years after Mr. Biswas”. *International Journal of Research in Engineering and Social Sciences* 6, 6 (2016): 1–15.
- **K.A. Mitchell**. “The Community Renewal Programme (CRP): The Case of Majesty Gardens”. *International Journal of Research in Engineering and Social Sciences* 6, 6 (2016): 24–31.

- **K.A. Mitchell.** “The Caribbean Psyche in Work, Wealth and Wealth Creation”. *International Journal of Research in Engineering, IT and Social Sciences* 6, 6 (2016): 1–9.
- **K.A. Mitchell.** “Anthems of Hope to Ballads of Despair”. *International Journal of Research in Engineering and Social Sciences* 6, 7 (2016): 1–10.
- **K.A. Mitchell.** “Journey to Gold: The Caribbean Psyche in Sports”. *International Journal of Research in Engineering and Social Sciences* 6, 7 (2016): 19–26.
- **K.A. Mitchell.** “Politics, Power and Identity in the Caribbean Psyche”. *International Journal of Research in Engineering, IT and Social Sciences* 6, 7 (2016): 30–37.
- **Mitchell, R. et al.** “The role of social factors in the use of licit drugs among university students from one university in Kingston.” *Text & Context Nursing Journal*, Vol. 24 (2015): 177–183.
- **Mitchell, R. et al.** “The role of family relations, spirituality and entertainment in moderating peer influence and drug use among students of eight universities from five countries in Latin America & three countries from the Caribbean.” *Text & Context Nursing Journal*, Vol. 24 (2015): 106–116.

Technical Reports

- **Devonish, J.D.** and Priestley, S.R., 2016. Adoption Preferences among young Jamaican women. *Caribbean Journal of Social Work*, (Dec).
- **Gayle, H.** (2015). “Males and The UWI (Volume 2)”. Prepared for Office of the Principal, The University of the West Indies, Mona Campus. (Volume II – Restricted Material).
- **Devonish, J.D.** and **Priestley, S.**, R2016. Adoption Preferences among young Jamaican women. *Caribbean Journal of Social Work*, (Dec).
- **Ramkissoon, M.**, Jackson, S., Tennant, V., Briscoe, T., & Clarke,

S., (2016). Human factors affecting productivity in Jamaica. Technical report, Technology, Innovation and Productivity Committee of the Labour Market Reform Commission, Kingston Jamaica. DOI: 10.13140/RG.2.1.1589.6729. Available at https://www.researchgate.net/publication/299604127_Human_Factors_Affecting_Productivity_in_Jamaica_Technical_Report_on_Preliminary_Findings. (59 pages).

- Clarke, S., Barrett, A., **Ramkissoon, M.**, Tennant, V., Eyre, M., Jackson, S., Douglas, C & Gregory, R., (2016). Priority policy recommendations for transforming individual productivity and SME competitiveness in Jamaica. Technical report, Technology, Innovation and Productivity Committee of the Labour Market Reform Commission, Kingston Jamaica. DOI: 10.13140/RG.2.1.1782.1684. Available at https://www.researchgate.net/publication/305687139_Priority_policy_recommendations_for_transforming_individual_productivity_and_SME_competitiveness_in_Jamaica. (29 pages).

INCOME GENERATION

Research Grants

- **Beckford, O**, Principal’s New Initiative Grant (\$1.5 m) – The Socio-Cultural and Economic Impact of Highway 2000 Bypassing Communities (2015–2018).
- **Brodie-Walker, S.** Principal New Initiative Grant for the sum of J\$1,386,000.00 for the project, “Factors that Impact School Engagement”. 2015. The Grant became effective August 2015 and allowed the Unit to coordinate and begin the collecting of data; 400 questionnaires were collected; statistical analysis (SPSS) completed.
- **Elliott-Rattray, A** New Initiative Grant (2016). University of the West Indies. Impact of training in mindfulness meditation practice on compassion and self-care among students registered in professional human services programmes.
- **Gordon, D.** Principal’s Special Initiative Grant

INCOME AND EXPENDITURE FOR SUMMER AND OTHER SELF-FINANCING PROGRAMMES

The Department continues to offer four (4) Self-Financing Programmes: MSc Human Resource Development (HRD) and PhD HRD/Organisational Behaviour, MSc Clinical Psychology and MSc Applied Psychology.

Summer School also contributes to the day to day operation of the Department.

PUBLIC SERVICE

Bailey, Arlene

- Vice President, Research, Association for Information Systems Special Interest Group on ICTs and Global Development (AIS SIG GlobDev)
- Secretary, International Federation for Information Processing (IFIP) Working Group 9.4 on the Social Implications of Computers in Developing Countries
- Workshop Co-Chair, Association for Information Systems Special Interest Group on ICTs and Global Development 2015/2016 Workshops
- Member of Board of Directors, ICT4D Jamaica

Baker, Peta-Anne

- Member, the Regional Ethics Committee of the Caribbean Public Health Agency (CARPHA), 2014–2016.
- President, Association of Caribbean Social Work Educators
- Chair, Editorial Board, *Caribbean Journal of Social Work*

Barnett, Michael

- Executive Council Officer, Caribbean Studies Association.

Beckford, Orville

- Contributor – The World Justice Project – WJP Rule of Law Index 2015-2016 report

- Appointed by the Minister of Education and Information, Chairman of the Council of Community Colleges of Jamaica (CCCJ) from 2016–2019.
- Appointed by the Minister of Culture, Gender, Entertainment and Sports to the Board of Directors of the Creative Production and Training Centre (CPTC) from 2016–2019.

Brodie-Walker, Stacey

- UWI Representative, University Council of Jamaica (UCJ) Psychology and Counselling Standards Committee.
- Member, Board of Visitors, Department of Correctional Services, Ministry of National Security.

Daley, Camille

- President – Sickle Cell Support Foundation of Jamaica.

Hinds-Heron, Kimberley

- External Examiner – The Council of Community Colleges, Jamaica
- Committee Member Selection Committee for the Lime Foundation Scholarship for Sickle Cell Tertiary Students
- Member Board of Studies for the School of Education and Workforce Development, Excelsior Community College

Mitchell, Rashalee

- Member of the International Sociological Association.
- Associate member of the Knowledge Transfer Committee of the Alumni of the Institutional Research Capacity Building Program (AIRCBP) since July, 2015.
- Member of the Alumni of the Institutional Research Capacity Building Program (AIRCBP) since September 2012 to present
- Past President, Board member, Director of the Rotary Foundation on the Board of Rotary Club of Portmore, July 2016 to June 2017.

Priestley, Sharon

- UWI Representative on the Adolescent Reproductive Health Policy Working Group of the Ministry of Health
- Member of the Ethics Committee of the Ministry of Justice.

Ramkissoon, Marina

- Chair, Human Factors Working Group, Technology, Innovation and Productivity Sub-committee, Labour Market Reform Commission, Ministry of Labour and Social Security, Jamaica.

Ricketts, Heather

- Member, Technical Steering Committee, Jamaica Survey of Living Conditions.
- Commissioner, Labour Market Reform Commission (Jamaica), PIOJ/MLSS
- Chair, Social Protection Sub-committee, Labour Market Reform Commission
- Chair, Social Transfers Sub-committee, National Social Protection Committee, PIOJ.

Taylor, Orville

- Contributor: Rule of Law Index, World Justice Project. 2015.
- Member, Editorial Board, *Issues in Race and Society; Journal of the (American) Association of Black Sociologists*.
- Chairman National Task Force on Security
- Chairman, National Police College of Jamaica
- Board Member, National Museums of Jamaica
- Board Member, National Reparations Committee

STUDENTS

- The HRD Alumni Association Prize - Ms. Latoya Brown (for having achieved the highest average score on completion of the Year I of the

MSc. Human Resource Development programme for Academic Year 2014/2015)

- The Gordon Draper Prize in Human Resource Development – Mr. Everton Hall, Ms. Sophia Jardine and Mrs. Nicolette Whyte-Morrison (for having achieved the highest aggregate in the organisation development and change sequence of courses offered in the MSc. Human Resource Development programme.)
- The HRD Prizes for Leadership were awarded to Mr. Terence Campbell, Ms. Juliet Salmon and Mrs. Cyleena Gray.
- Awarded in July 2016, the HRD Prize for Consultancy was conferred for developing an intervention that contributed to the significant and quantifiable advancement of the organisation in which these students conducted their HRD Practicum, the final course of the MSc. Human Resource Development during Academic Year 2015/2016.
 - o The HRD Prize for Consultancy (Compensation) – Ms Karen Kelly
 - o The HRD Prize for Consultancy (Organisational Diagnosis) – Ms. Sophia Jardine
 - o The HRD Prize for Consultancy (Performance Management) – Mrs. Nicolette White-Morrison
 - o The HRD Prize for Consultancy (Staffing Organisations) – Mr. Shaun Lee and Mrs. Gean-Ann Senior
 - o The HRD Prize for Consultancy (Training) – Ms. Juliene Holt and Mr. De-Antoni Whinstanley

Persons graduating with Distinction during AY2015–2016

- o Ms. Juliene Holt
- o Ms. Sophia Jardine
- o Mr. Shaun Lee
- o Mrs. Gean-Ann Senior
- o Ms. Sherene Sybron
- o Mr. De-Antoni Whinstanley